Index

63 Census, The U.S. Bureau of the, "Monthly Report on the Labor Force," 25, 31, 32, 37, 44, 45 Cyclism (see Business cycles) Depression, 5, 23, 24, 62, 70, 114-115 Economic theory, consequences for additional worker, 1, 23-25 and wages, 68, 71, 90, 106-109 classical and neoclassical, 18, 23, 33, 93, 105-108 Employment services, public, 71, 73, 77, 90 "Gentlemen's agreement," 71, 93, 100 Hosiery industry, 1926-1935, 51-67 Industrial Revolution (see Societal organization) Job finding, methods of, 72-74, 77, 90 (see also Labor market, workers' knowledge of) Labor force, counting of, in other countries, 9

in United States, 8

(see Census, "Work")

methods of study of, 9-10, 44

changes in, demographic, 17

Labor force participation, 1870-1950,

1890-1930, by sex and age, 14-15

future, 20-22

Business cycles, 4, 20, 23, 25, 32, 44,

Labor force participation, gross, by sex and age, 1951, 35-37 income level, 16-18, 23, 33-34 personal factors in, 19 seasonal, 32 secular, 16, 19, 25 female, 1920-1950, and 1975, 42 influence of changing culture on, 18 marginal workers, 45 paradigm for study of, 12 research on, 45-46 trends in, 13, 15, 17, 18, 24-25, 33-34, 37, 41 working life of, 1940 and 1947, 38-39; 1900, 1940, 1947, 1975, 41 (see Depression, War) Labor market, adaptation of workers to (see Philadelphia, New Hampshire) classifications of, area ("free"), 93 institutional, 93-109 ports of entry in, 101-103, 110 "planned," 109, 116 structured, 101 (Footnote 16) external, internal, 101-102, 105 structureless, 95, 101 (Footnote 16) definitions of, 92-93, 95 differences between European and American, 112-113 local study of, 1926-1935, 47; 1937-1942, 1948-1949, 68; 1941-1942, 1949, 80 non-competing groups in, 93-94 Research Committee, 44 trends in, 96, 114-115

118 Index

Labor market, unprotected workers in. 105, 109 workers' knowledge of, 54, 62, 64-67, 71, 73-78 Machinists and tool makers, 51-52, 57-Manpower, allocation of, 4, 6-7, 31, 67, 81-83, 109, 115 (see also Employment services) studies of, 9 gainful-worker approach, 10 labor-force approach, 10 paradigm for, 12 Marxists, 3 Massachusetts, local manufacturing labor market study, 1937-1942, 68 Minneapolis, Minn., local labor market study, 1949, 80 Mobility, labor, barriers to, discussion of, 5, 71, 75-76, 81, 83-85, 94-97, 103-104, 109, 114-115 (see "Gentlemen's agreement," Pension plans, Seniority rights, Unions) costs of, 5, 112 definitions of, 3, 82, 85, 104 (see Footnote) difference between European and United States, 112-113, 115 difference between union and nonunion workers, 65 effect on United States institutions, factors in, 5, 12, 83-85, 90 horizontal movement in, 98 importance of, 1-4, 7, 80-83, 111 research on, 44 trends in, 96, 114-115 types of, 11, 86-89, 104 (Footnote), 111 vertical movement in, 100 "why" and "what" in job changes, 4, 16, 18, 37, 46, 54, 59-61, 63, 66-67, 70, 73-79, 89-90 within local labor market (see Massachusetts, Minneapolis, New Hampshire, Philadelphia,

Paul)

Mobilization (see War)

National Association of Manufacturers,

New Hampshire, textile study, 1948-1949, 68

Opportunity, economic, 5, 62, 109

Pension plans, 5, 100, 115 Philadelphia, local labor market study, 1926-1935, 47 contracting occupations in, 55-62 expanding industries in, 48-54, 62 Policy decisions, factors in, 5, 37, 67, 79, 103, 109-110, 112, 115 (see also Mannower)

Radio industry, 1926-1935, 51-54

St. Paul, Minn., local labor market study, 1941-1942, 80

San Francisco bay area, all major industries in, 98-99

Seniority rights, 5, 62, 76, 99, 101 (Footnote 16), 104-105, 108,

Societal organization, 2, 8, 16, 80-81, 94, 105–106

Social Security System, 18

Textile mill shutdown, 68

Unemployment (see also Depression) Census of 1937, 24 compensation, 100 gross changes in, 37 of machinists, 1926-1936, 58 of union workers, 104 Unions, 96 craft, 97-98, 104-110 industrial, 99-100, 104-110

War, effects of, 25-31, 40, 48, 57, 71, 77, 111, 112, 114, 115 Weavers and loom fixers, 1926-1935, 51-52, 55-56, 64 "Work," 8, 11 (see also Labor force)

St.