## Index

Abel, I. W., 68	California, injury rates, 24-25, 40
Accidents	Cancer, 3, 36, 94
causes, 37–38	Carcinogens, 33, 91, 92
costs, 3	regulation, 124
incidence in U.S., 3, 24–25, 120	Chemicals, 4, 15
reporting, 24, 27, 38–39	Chrysler Corp., 9–10
seasonal factors, 4	Clairton agreement, 67–76, 86, 87,
and training, 120	90, 95, 98, 99
and workers, 4, 33, 37–40	Coal mining, 7, 19
Administrative Procedures Act, 128	Coke-oven regulation, 67–76, 87,
Air pollution, 9, 19–20	88, 90, 94, 119, 127
control, 69–70	costs, 29, 30, 124
standards, 29, 68–69, 70–71	worker attitudes, 91
Airline industry, 20	"Command and control"
Allegheny County, Pa., 94	strategies, 12–21
American National Standards	and OSHA, 12–14, 79, 123
Institute, 12	and politics, 16–20
Arbitration, 99	and regulation, 14–16, 123–124
and compliance, 103	Compliance
costs, 118–119	and competitive structure, 9–10
and health and safety complaints,	costs, 30–32, 124
64, 70, 74–76, 87, 115–117	incentives, 39–40, 47–49, 90,
training, 97, 117	104–106, 130
Asbestos industry, 35–36	and labor, 17, 90, 103
Asbestosis, 36	and OSHA, 13, 45
Automation, 4, 34	voluntary, 47
Automobile industry, 9-10, 61-67,	Construction industry, 5
89	bargaining, 89–90
	hazard pay, 83–85
Bargaining	labor, 77–81, 87
attitude of parties, 90–93	regulation, 15, 16, 83, 87
binding mechanisms, 129–131	Consumer-product safety, 6–7, 15
costs, 96–97	Consumer Product Safety Act, 15
and hazard abatement, 36, 51,	Consumer Product Safety
56–58, 61–87, 110–111	Commission, 8, 15
implementation, 98–99, 116–117	Contracting out, 33, 34
and information, 94	Copper mining, 7
and market mechanism, 89–90	Corn, Morton, 104
philosophical factors, 100–	Costs
101, 111–112	accidents, 3
power relationships, 90	bargaining, 96–97
privacy in, 129–130	compliance, 30–32, 124
and standards, 18, 46, 68, 71	and effectiveness, 43–47, 51, 124
and technology, 88–89, 97–99	management, 29–32, 34, 41, 43,
and workers, 94–96	47–49, 52, 92, 93
"Bubble policy," 125	measurement, 4
Building codes, 15, 19	mining regulation, 7
Bureau of Labor Statistics, 27, 81	monitoring, 53
Bysinnosis, 96	occupational disability, 3–4, 29–32

Costs (continued)
regulatory policies, 29–32, 34, 89
research, 35
and safety, 4, 35, 52, 92
training, 80, 104–106
Cotton dust, 95, 96, 100
Courts, 13, 46, 115, 116
Criteria, 4
Criteria documents, 12, 40–41

Delaney Amendment, 124
Di Pietro, Aldonna, 26
Diversity
of environments, 10–11, 19–20
of hazards, 6–8
of regulations, 8–10
of workplaces, 5
Dunlop, John, 127

Efficiency, 18 and standard setting, 43-47, 124, Emissions, 9, 88 and cancer, 94 control, 69-70, 73-74 standards, 18, 19, 29, 68-69, 70-71, Employers. See Management Endangered Species Act, 123-124 Energy conservation, 10, 15, 16, 19 Enforcement, 6, 13-14, 25, 38, 47 and decentralization, 124-125 discretion in, 108 exemptions, 109-110 and labor, 65, 102, 104–108 legal proceedings, 126 Engineering, 33, 37 and health and safety, 37, 69–70, 71, 73, 89, 99 Environmental Protection Agency, 15, 19, 125 Experts, 94, 97-99, 110

Fatigue, 4
Federal Register, 12, 13, 41
Fines, 13–14, 29, 39, 47–48, 49
and workers, 109
First aid, 33, 83, 101
Florida, 10

Fluorocarbons, 9 Food and Drug Act, 124 Ford Motor Co., 9

Gases, exposure to, 82
Gateway Coal v. United Mine
Workers, 115
General Motors Corp., 9, 61–
67, 85, 86–87, 89
and arbitration, 99, 101
and inspection, 108
negotiations, 89, 93
General Motors Institute, 61
Good Samaritan statutes, 109
Grievance procedures, 62–63, 70,
72, 74–75, 96–97, 99. See also
Bargaining

Handicapped, 16
Harvard University, 85
Hazards, 32–35
and NIOSH, 112–113
and OSHA, 35–50
research, 35
and unions, 56–58, 61–87, 110–
111, 113–114
and wages, 32, 34, 36, 52, 78,
83–85, 86, 92
Health Hazard Evaluation Program,
112–113
Health Research Group, 85–86
Hearings, 13, 42–43, 45–46, 47, 126

Incentives and bargaining, 129, 131-132 and management, 35, 36, 39–40, 52, 54 and OSHA, 118 and regulatory policy, 16, 18–20, 36, 39-40, 47-49 and workers, 51, 69 Industrial Medical Association, 85 - 86Information, 32, 36 and bargaining, 94 and workers, 53 Injuries. See Accidents Inspections, 13 costs, 101

effectiveness, 47–49, 56, 79 and injury rate, 26, 27, 39–40 and OSHA, 13, 47–49, 56, 79 training, 17, 61–62, 64, 104–106 and unions, 61–62, 71–72, 89, 103– 104 Insurance, 55, 92 Internal Revenue Code, 124 Iron ore mining, 7

Job rotation, 33, 46, 69 Journal of Occupational Medicine, 94

Kelman, Steven, 91-92

Labor apprenticeship training, 79–81, 119-120 and health and safety regulation, 56-58, 60-87, 89-101, 104-106, 108, 110-112 inspections, 61–62, 71–72, 89, 103-108 leadership selection, 95-96 liability, 71–72, 97, 109–110 and management, 34, 76 and OSHA, 12-13, 56-58, 62, 65, 66, 80, 82–83, 86–87, 90, 97, 100, 103-108, 119-120, 124 and standard setting, 17, 41, 42, 45-46, 100 strikes, 113–114 and workmen's compensation, 55. See also Bargaining Labor Management Relations Act, 114 Ladder safety, 12 Land reclamation, 7, 15 Lead smelting, 18, 89 Liability, 16

McGraw-Hill, 29 Maintenance, 48, 49, 70, 117 Management costs to, 29–32, 34, 41, 43, 47–49, 92, 93

union, 71-72, 97, 109-110

Lung disease, 3, 36, 94

discretion, 93 incentives, 35 and labor, 34, 76 and medical facilities, 85 and OSHA, 12-13, 41, 45, 81 and safety representatives, 61, 63-65, 89, 101 and standard setting, 41, 42, 43, and strikes, 113–114. See also Bargaining Market mechanisms, 20 and bargaining, 89-90 and hazard abatement, 36, 52-53, 60 Medical facilities, 33, 83, 85-86 Mendeloff, John, 17, 24-25, 40 Mining industry, 7, 15, 36 Monitoring, 82-83, 94, 107 Morbidity and mortality studies, 3, 111-112

Nader, Ralph, 85
National Association of
Manufacturers, 29–30, 47–48, 53
National Coal Policy Project, 127
National Contractors' Association, 80
National Institute for Occupational Safety and Health (NIOSH), 12, 40–41, 111–113
National Safety Council, 3
New York, N.Y., 39
Noise standards, 30, 45, 125
Nuclear industry, 3, 8
Nuclear Regulatory Commission, 8

Occupational Safety and Health Act, 8, 14, 16, 60 and research, 111–112 section 8(c), 3, 24 section 11(c), 116 section 20(6), 112–113 and steel industry, 68 Occupational Safety and Health Administration (OSHA) costs, 29–32 critics, 51–53

OSHA (continued) effectiveness, 24-28, 30, 35-50, 75, 104 enforcement powers, 13-14, 25, 39, 47, 65, 118 inspections, 13, 47–49, 56, 79, 106-107 and labor, 12–13, 56–58, 62, 65, 66, 80, 82-83, 86-87, 90, 97, 100, 103–109, 119–120, 124 litigation, 46 and management, 12-13, 41, 45, standards, 12-13, 14, 17-18, 40-47, training, 103, 106–107, 117 and workers, 30 Office of Standards Development, 13, 42, 43 Office of Training and Education, Oil, Chemical and Atomic Workers, 91-92

Pareto-optimal exchanges, 30, 44–45
Physical examinations, 46, 70, 83
Physicians. See Medical facilities
Polio, 5–6
Productivity
and accidents and illness, 3–4
and regulations, 9, 29, 30, 34
Protective devices, 33, 34, 83
maintenance, 48, 49
Public Interest, The, 124
Punch press, 44, 45
Purdue University, 79–80

Radiation, 8
Regulatory policies
costs, 29–32, 34, 89
difficulties, 4–5, 7–8, 14
effectiveness, 36–37, 43–47
incentives, 16, 18–20, 36, 39–40, 47–49
and labor, 101–102
strategies, 14–16. See also
"Command and control"
strategies; Enforcement

Research, 35, 85, 111–112, 120 Respirator provisions, 82 Retail trade industries, 88

Salk vaccine, 5–6 Sanitation, 83 Schultze, Charles, 12 Sierra Club, 130 Smith, Robert, 26 Standards, 12–13, 14, 15–16, 17–18, 40 - 41and bargaining, 81–82 complexity, 46 costs, 24<del>-</del>28, 41 disadvantages, 44–47 uniformity, 50 Standards Advisory Committees, 12-13, 41-42, 43 State accident and health regulations, 16-17, 25, 39, 54-55, 83 Steel industry, 5, 67–76, 85 arbitration in, 87, 115 and regulation, 89 Stewards, union, 104–106 Strikes, 65, 113–114 Summer camps, 16 Sunshine laws, 128

Taft-Hartley Act, 114–115 Target Industry Program, 26, 28 **Taxation** accident, 16, 17, 51, 53-54 and regulation, 18-19 Technology and bargaining, 88–89, 90–99 and hazards, 36-37 and industrial health, 4 Textile industry, 96, 100 Toxic substances, 53 Toxic Substances Control Act of 1975, 15, 123 Training apprenticeship, 79-81, 119-120 arbitration, 99, 117 costs, 80 inspectors, 17, 61–62, 64, 104–106 and OSHA, 103, 106–107, 117 of union stewards, 104–106

of workers, 33, 37, 61, 79–81, 86, 119–120 Trucking industry, 20

Unions. See Labor United Association of Plumbers and Pipefitters, 61, 77-81 United Auto Workers, 61-67, 81, 85, 86, 87 negotiations, 89, 94, 99, 101 United Rubber Workers, 85 U.S. Congress and OSHA, 13, 14, 51, 60, 123 and regulation, 16, 18, 123 U.S. Department of Health, Education and Welfare, 15-16 U.S. Department of Labor, 12, 29, 115-116 U.S. Steel, 61, 68–76 U.S. Supreme Court, 13, 115, 116 United Steelworkers, 61, 67–76, 81, negotiations, 92, 94, 99 University of California, 98 University of North Carolina, 85 Uranium mining, 3 Utilities industry, 83

Ventilation standards, 82 Vinyl chloride, 95 Viscusi, W. Kip, 26–27, 29

Wages, 69 and hazards, 32, 34, 36, 52, 78, 83-85, 86, 92 and injury rate, 24–25 Walkoffs, 114–115 Walsh-Healey Public Contracts Act of 1936, 16-17 Water pollution, 10-11, 19, 125 Westwego, La., 3 Wilson, James Q., 18 Wisconsin, 39, 40 Work rules, 34, 57, 86 Workers accidents, 4, 33, 37-40 age, 24, 27, 96 and bargaining, 94 fines, 109

and hazard abatement, 52-53, 80-81, 113-116 incentives, 51, 69 minority, 27, 96 mobility, 77-79 priorities, 91-92, 95 rights, 30, 90, 100, 110, 113-116 security, 75-76, 83 training, 33-37, 61, 79-81 transfer, 46 Workmen's compensation, 16, 17, 25, 97 and hazard abatement, 51, 54-55 and labor, 55, 110 Workplaces diversity, 5 exemption of, 106–108 hazards, 36, 113-116 inspection, 13, 32, 48, 56, 132 standards, 16 management responsibility, 76