INDEX

American Economic Review, 52n
Bakke, E. W., 5n, 43n, 45n, 49n, 52n
Barriers to movement, on the demand side, 39
on the supply side, 39
Bezanson, A., 5n
Bezanson, A., M. Hussey, J. H. Wil-\n\nlits, and L. F. White, 5n
Boston Globe, 32n
Bureau of Employment Security, 20n
Cairnes, J. E., 45
Census of Total Unemployment, Par-\ntial Unemployment, and Occupa-\ntions, 1937, 9n
Code sheet, 83
Community studied, 7-10
Contrasts, 1937-39, and 1942, 74
Data and method, 12-15, 80-87
De Schweinitz, D., 26n, 46n
Earnings, movement in relation to, 55-59, 64-66, 98, 101-103, 105
Employment, continuity of, 15
distribution of total, 88
Gentlemen's agreement, 40-43
Glasser, C., 5n
Higher-wage firms, increases by, 58-59
Hiring practices, restrictive, 40-43, 43-45
Huntington, E. H., 49n
Incentives to move, weakness of finan-\ncial, 49-51

Industries, of community, 24-25
seasonality of, 24, 28-30, 93
Intercity movements, 26-27
Intercompany movements, 25-33
Interindustry movements, 25-33, 95
Interview method, 80, 84-87
Jobs, methods of securing, 46-47
months between, 66, 68-69
Labor market calendar, 94
Labor market studies, 4-6
Labor requirements, differences in, and movement, 40
Labor surplus and movement, 40
Labor turnover, 1, 55n, 61-63, 105-107
(see also Movement of labor)
Limitations of the study, 10, 71

Makower, H., J. Marshak, and H. W. Robinson, 5n, 26n
Massachusetts Department of Labor and Industries, 8n
Massachusetts Unemployment Compensation Law, 51n
Method and data, 12-15, 80-87
Microfilm, use of, 80-81
Minnesota, University of, Employment Stabilization Institute, 5n
Monthly Labor Review, 5n
Movement of labor, barriers to inter-factory, 39-40
characteristics of workers who move, 33-38, 97, 100
contrasts between 1937-39 and 1942, 74
| Movement of labor (continued)                                                                                   | Palmer, G. L., 5n, 84n |
|                                                                                                               | Pennsylvania, University of, Industrial Research Department, 5n |
| and differences in labor requirements, 40                                                                     | Personnel characteristics, of discharged workers, 37, 100 |
| and distribution of labor, 2, 63–66                                                                           | of laid-off workers, 35–38 |
| effect of, on low-wage firms, 55–57                                                                          | of workers who moved voluntarily, 33–35, 97 |
| and equalization of wages, 1–2, 55–59                                                                          | “Pirating” of workers, 4, 40–43 |
| forced, 17–18, 35–38, 67–68                                                                                    | Quarterly Journal of Economics, 5n, 14n, 52n, 69n, 76n |
| general impressions on, 75                                                                                    | Sample, coverage of, 13–15 |
| and “hard-core” unemployment, 3, 67–69                                                                        | Seasonality, of employment, 24–25, 28, 30, 93, 94 |
| toward high-wage industries, 31–33                                                                            | Slichter, S. H., 52n |
| and the individual worker, 2–3, 63–69                                                                           | Social Science Research Council, 5n |
| influence of unemployment compensation on, 51–52                                                              | Suggestions for future, 76–79 |
| of unionism on, 52–53                                                                                        | Survey of Current Business, 8, 104n |
| intercity, 26–27                                                                                               | Trend of factory employment, 1925–42, 8, 104 |
| interindustry, 25–33, 95                                                                                       | Unemployment compensation, influence of, on movement, 51–52 |
| and labor surplus, 40                                                                                           | Unionism, influence of, on movement, 52–53 |
| in relation to wage levels, 31–33                                                                              | Labor Turn-over in Manufacturing, 21n |
| between seasonal industries, 28–30                                                                              | United States Employment Service, 4n, 6n, 12, 14, 19, 21, 40, 47, 48–49, 77, 79 |
| types of, 17                                                                                                   | Versatility of workers and movement, 66–67 |
| and wage levels, 57                                                                                            | Oxford Economic Papers, 5n, 26n |
| wastes of, 3–4, 61–63                                                                                           | Palmer, D. L., 7n |

National Resources Planning Board, 7n
Neighborhood employment, tendency toward, 45–48

Unemployment, “hard core,” 3, 67–69
INDEX

Wage cuts and movement, 59-60
Wage increases and movement, 55-59
Wage levels and voluntary movement, 57
Wages in relation to other job conditions, 59-61
Webb, J. N., and A. Westfield, 5n

Welfare programs and movement, 60
Wells, R. G., and J. S. Perkins, 88n
Working conditions and movement, 60
W. P. A., National Research Project, 5n
Woytinsky, W. S., 3n, 18n